

Leyla Cengizeroglu

Zollernstrasse 73, 86154 Augsburg
Mobile: 0163-2996167, E-Mail: leyla.cengizeroglu@gmx.de



Result driven and convincing interim manager with many years of management experience and broad experience across various industries, successful project manager, and diligent advisor with methodological expertise in process management

My Services

Bridging vacancies as CFO, head of accounting as well as head of controlling, with a focus on German GAAP, IFRS, US GAAP and Swiss GAAP, consolidation according to HGB and international accounting, national and international tax law, corporate and contract law, settlement of business premises and liquidity- and cash management. In addition, project management, corporate and project financing, implementation and optimisation of processes and human resource management

Expertise

- HGB / IFRS / SWISS GAAP / US-GAAP
- Consolidation
- BilMoG Conversion
- Financial Accounting
- Corporate Tax / Income Tax / Sales Tax
- Intercompany Accounting
- International Income Tax / Sales Tax
- Double taxation agreements
- Intercompany transfer prices (arm length principle)
- Handling Permanent Establishments in EU / India / China / Singapore
- SAP Restructuring
- Carve out / Unbundling
- QMS ISO 9000 ff.
- Implementation of ERP solutions
- Planning / Steering / Controlling of business processes
- Guidelines / Group Policies
- Internal / External Audit
- Tax treatment of contracts, projects and international issues
- Treasury / Cash Management / Cash-Pooling
- Contract Law
- Reporting
- Strategic / operational Controlling
- financial planning and analysis
- Corporate / Project Financing
- Due Dilligence
- Revenue recognition /Percentage-of-Completion-Method (POC)
- Insolvency Handling

- Human Resources Management / Payroll / Company Pension Scheme

Industrie experience

- IT / High Technology
- Construction
- Energy
- Energy & Waste Management
- Pharmaceuticals
- Aviation Industry
- Chemical Industry
- Professional Services
- Insurance / Reinsurance
- Telecommunications
- Retail

Educational Background

11/2007–04/2008	Bilanzbuchhalterin IHK International (Certified Accountant IHK International) IHK Rhein-Neckar (The German Chamber of Commerce)
01/2003–01/2006	Bilanzbuchhalterin IHK (Certified Accountant IHK) IHK Akademie Schwaben (The German Chamber of Commerce)
11/1999–05/2002	Betriebswirtin IHK (Master of Business administration) IHK Akademie Schwaben (The German Chamber of Commerce)
11/1996–12/1999	Wirtschaftsassistentin IHK (Certified Commercial Assistant IHK) IHK Akademie Schwaben (The German Chamber of Commerce)
12/1985-11/1987	Professional Commercial Apprenticeship
1979	Secondary School level

Languages

English – fluent
 Turkish - native speaker
 German - native speaker

IT-Skills

SAP FI/CO/MM- excellent
 SAP EC-CS /BCS – excellent
 DATEV – advanced
 SAGE KHK - excellent
 MS Excel – very good
 IBM Cognos - excellent
 MS Power-Point - excellent
 MS Word – excellent
 MS Access – good

Further Information

09/90 -02/98	Kolping-Bildungswerk, Augsburg <i>Lecturer for Turkish as a foreign language</i>
--------------	--

Personal Data

Birthday: 03.03.1963 /Birthplace: Gaziantep/Turkey
 Nationality: German

Family status: married

Children: 2 daughters

Interim Management Projects

07/2016- dato

**Metro Group
Düsseldorf**

Sector:

*Food Industry/Electronic Industry
233.500 Employees – 66 Mrd. Revenue*

Position:

consultant/advisor

Project description/activities:

- Analysis of the financial statements of subsidiaries managed in cooperation with the relevant divisions
- Preparation of the monthly-, quarterly- and annually consolidated financial statements according IFRS
- Creating, analyzing and commenting on the Notes of the consolidated financial statements
- Consolidation of planning and forecasting variations for the swb group with SAP EC-CS
- Balance sheet integration of new subsidiaries in corporate acquisitions
- Contact for the management, the divisions and for auditors

01/2016- 06/2016

**328 Support Services GmbH
Wessling**

Sector:

*Aviation industry
200 Employees – 50 Mio. Revenue*

Position:

Projectmanager US-GAAP conversion/Lead of department

Project description/activities:

- Lead of Accounting Department
- Projectmanager for restructuring of SAP System for implementation of US-GAAP
- Preparation of the monthly-, quarterly- and annually consolidated financial statements according HGB and US-GAAP
- Preparation of the monthly-, quarterly- and annually Reporting-Package according US-GAAP to the Shareholder
- Restructuring and optimisation of accounting processes as well as interfaces to other departments

08/2015- 11/2015

**Europoles GmbH & Co. KG
Neumarkt i.d. Oberpfalz**

Sector:

*infrastructure industry
1.400 Employees – 200 Mio. Revenue*

Position:

Teamlead Accounting/Consolidation

Project description/activities:

- Preparation of the monthly-, quarterly- and annually consolidated financial statements according HGB und IFRS
- Preparation of the monthly-, quarterly- and annually individual financial statements according HGB as well as the transition to IFRS
- Improvement and development of the SAP-FI-Modul
- Analysis and development of the SAP-BCS-Consolidation-Modul
- Restructuring and optimisation of accounting processes as well as interfaces to other departments

06/2015- 07/2015

**Sharp Electronics Europe GmbH – SEEG-Subgroup
Hamburg**

Sector:

*Electronics industry
450 Employees – 700 Mio. Revenue*

Position:

consultant/advisor

Project description/activities:

- Implementation and optimization of the conditions for the first introduction of a legal consolidated financial statements accordance with HGB for the SEEG subgroup
- Restructuring and optimization of the conditions for the adoption of consolidated financial statements for the management reporting in accordance with IFRS for the SEEG subgroup
- Development and implementation of unified group policies for the consolidated financial statements
- Preparation of a project plan as well as a concept for the re-customizing of the the SAP modules FI / CO and the consolidation module SAP SEM-BC

02/2015- dato

TLG Immobilien AG

Berlin

Sector:

Real Estate

150 Employees – 248 Mio. Revenue

Position:

Head of Accounting and Finance

Project description/activities:

- Preparation of the annual financial statement 2014 including management reporting in accordance with DRS20/IFRS as well as notes in accordance with IFRS/Corporate Governance
- Preparation of the quarterly statement Q1-2015
- Organisation of the publication of the Financial Report 2014
- Implementation of management reports and notes in Cognos (IBM)
- Restructuring and optimisation of accounting processes as well as interfaces to other departments

05/2012-current

Systemhaus Ali Marati, Unterföhring

Sector:

IT-System house

19 employees – 1,2 Mio. Revenue

Position:

consultant/advisor

Project description/activities:

- Management consultancy for ERP-implementation
- Support for concept preparation

02/2014- 02/2015

Hexal AG

Holzkirchen

Sector:

Pharmaceuticals industry

4300. employees – 1.650 Mio. Revenue

Position:

Interim-Manager

Project description/activities:

- Preparation of monthly financial statements according to IFRS
- Ensuring adherence to compliance guidelines based on the Sarbanes Oxley Acts & InControl
- Analysis and optimization of accounting processes in relation to company pensions, payroll and personnel provisions and interfaces between HR and accounting for shared service center
- Participation in several accounting projects

10/2013- 09/2014

Allianz Managed Operations & Services SE

Tochtergesellschaft der Allianz SE

München

Sector:

Insurance

1600. employees – 500 Mio. Revenue

Position:

Interim-Manager

Project description/activities:

- Support in the foundation of permanent branches in Europe and Asia as well as in the assessment of these branches according to international tax law and relevant double

- taxation agreements
- Creation of an assessment matrix for the tax treatment of transactions in permanent branches

04/2013-08/2013

**swb AG
Bremen**

Sector:

energy supply

2000 employees – 1.100 Mio. Revenue

Position:

Interim-Manager

Project description/activities:

- Monthly legal consolidation of the swb group with SAP EC-CS
- Consolidation of planning and forecasting variations for the swb group with SAP EC-CS
- Optimisation of consolidation processes and interfaces

12/2012-02/2013

**Deutsche Transalpine Ölleitung GmbH
Transalpine Ölleitung Ges.m.b.H.
Munich - Austria**

Sector:

Operation of the pipeline from Triest to Karlsruhe

200 employees – 100 Mio. Revenue

Position:

Interim-Manager

Project description/activities:

- Support of the closing process according to HGB as well as transition to IFRS standards
- Process optimization and documentation for the preparation of monthly and annual financial statements
- coaching of team members

Accomplished projects in permanent positions

03/2010 – 08/2011

Company:

SAP-Restructuring for Carve Out and Unbundling

(InfraServ GmbH & Gendorf KG Burgkirchen an der Alz)

Project targets:

Analysis and adjustment of the existing SAP system for Carve-Out and Unbundling, spin-off of a business unit in a corporation and Unbundling, separating of energy production and commercial networks for natural gas and electricity

Responsibility:

Overall Project Management

2010

Company:

BilMoG conversion

(InfraServ GmbH & Gendorf KG Burgkirchen an der Alz)

Project targets:

Adaptation of accounting system SAP to BilMoG requirements and assurance of preparation of financial statements in accordance with BilMoG

Responsibility:

Overall Project Management

2009/2011

Company:

Preparation und implementation of intercompany agreements

(Rodio-Gruppe / InfraServ GmbH & Gendorf KG Burgkirchen an der Alz)

Project Targets:

Design and implementation of intercompany contracts complying with tax regulations for corporate costs, ensuring Arm's length principle for internal transfer prices

Responsibility:

Overall Project Management

03/2010	Due Diligence during corporate sales process
Company:	<u>(NDSatCom Grupp, Friedrichshafen)</u>
Project Targets:	<i>Commercial support of the Due Diligence during corporate sales process</i>
Responsibility:	<u>Commercial Project Management</u>
03/2010	Implementation of One Finance
Company:	<u>(NDSatCom Grupp, Friedrichshafen)</u>
Project Targets:	<i>Implementation of One Finance for consolidation, budgeting and forecasting</i>
Responsibility:	<u>Overall Project Management</u>
Participants:	<i>Team member, internal employees</i>
06 – 11/2010	Establishment of permanent branches in Europe
Company:	<u>(Rodio group)</u>
Project Targets:	<i>Establishment and management of commercial operations in Bulgaria and Belgium</i>
Responsibility:	<u>Overall Project Management</u>
09/2009	Group-wide procurement system
Company:	<u>(Rodio group)</u>
Project Targets:	<i>Introduction of a group-wide procurement system for Civil Engineering Projects</i>
Responsibility:	<u>Overall Project Management</u>
10/2009 - 02/2010	Implementation of DIN EN ISO 9000 ff
Company:	<u>(Rodio group)</u>
Project Targets:	<i>Launch of quality management system to ISO 9000 for companies in Switzerland and Germany</i>
Responsibility:	<u>Overall Project Management</u>
2009	Implementation of an HR concept
Company:	<u>(Rodio group)</u>
Project Targets:	<i>Takeover of the payroll management from an external service provider and introduction of a performance-based assessment regarding employee target agreements</i>
Responsibility:	<u>Overall Project Management</u>
03-11/2004	Introduction of household waste disposal
Company:	<u>(Rolf Kühl Papierhandels GmbH)</u>
Project Targets:	<i>Launch of municipal household waste disposal for Lörrach as part of an EU-wide service proposal</i>
Responsibility:	<u>Assistant Project Management</u>
05/2001 – 03/2003	Insolvency handling for a private firm
Company:	<u>(Wohnbau Lander)</u>
Project Targets:	<i>Handling of the insolvency for a Single proprietorship in the form of a GbR, on behalf of the owner</i>
Responsibility:	<u>Overall Project Management</u>

Permanent positions:

11/2010–03/2012 **InfraServ GmbH & Gendorf KG**

Burgkirchen an der Alz
 Sector: *Services and Infrastructure for an Industrial Park*
 1000 employees – 245 Mio. Revenue
 Position: **Head of Finance and Accounting**
Project Manager SAP restructuring for Carve Out and Unbundling
 Area of responsibility: *Accounting, Treasury, Cash Management, Taxes, Insurance Department, Project- and Process Management*
 Personal responsibility: *17 team members as well as up to 30 project members*

06/2010–10/2010
 Sector: **NDSatCom Group, Immenstaad am Bodensee**
System integrator for satellite-based communication networks
 400 employees – 180 Mio. Revenue
 Position: **Director Finance NDS Group**
 Area of responsibility: *Accounting, Consolidation, Treasury, Cash Management, Controlling, national and international Taxes, Internal Transfer Prices, Project- and Process Management*
 Personal responsibility: *20 team members in Germany and in subsidiaries abroad*

05/2009–02/2010
 Sector: **Rodio Group**
Germany, Switzerland, Austria – Italy
Special underground construction
 100 employees – 60 Mio. Revenue
 Position: **Finance Director Central Europe**
 Area of responsibility: *Accounting, Consolidation, Treasury, Controlling, HR, National and International Taxes, Internal Transfer Prices, IT, Procurement, Contract-, Project- and Process Management*
 Personal responsibility: *16 team members in Germany and in subsidiaries abroad*

06/2008–04/2009
 Sector: **Münchener Rückversicherungs-Gesellschaft**
Reinsurance
 45.500 employees – 23.300 Mio. Revenue
 Position: **Trainee for Senior Management Position**

05/2006–04/2008
 Sector: **Partners in Europe AG**
PTC Telecom GmbH
Padberg-AG
Wörthsee – Schweiz - Österreich
Distribution for IT-solutions
 100 employees – 70 Mio. Revenue
 Position: **Head of Finance and Controlling**

04/2003–04/2006
 Sector: **Rolf Kühl Papierhandels GmbH**
Kühl Entsorgungs-Gruppe
Deutschland – Schweiz - Österreich
Waste Management
 200 employees – 100 Mio. Revenue
 Position: **Controller**

04/1993–03/2003
 Sector: **Wohnbau Lander, Mühlhausen-Affing**
Building constructor
 90 employees – 40 Mio. Revenue
 Position: **Division Manager / Managing Director**

12/1989–03/1993
 Sector: **Scholl Nachrichtentechnik, Augsburg**

Sector: *Telecommunication*
24 employees
Position: **Head of Finance and Accounting**

12/1985–11/1989
Sector: **Hans Sailer, Mineralöle, Neusäß**
mineral oil retailers
90 employees
Position: **Accounting team leader**

11/1980–11/1985
Sector: **Mc Donald`s, Augsburg**
Assistant Manager